

Responsibilities...

Prayer

- To pray regularly for the children in your group, both individually and with the other Leaders in your team.

Training

- To attend the regular training sessions.
- To attend team meetings.
- To listen to the constructive feedback of other leaders.
- To give constructive feedback to other leaders with the aim of helpfully improving the quality of our children's groups.

Leading

- To lead or help lead your group when you are rota'd to do so.
- To arrange cover for any weeks that you are rota'd to do that you are unavailable for, and to notify your team leader of who will be on in your place.
- To teach the Bible faithfully.
- To make the groups as fun as possible.
- To be a friend and role model to the children, modelling a humble Christian life.
- To ensure that the children behave appropriately during their group, such as not talking over other children or leaders, and doing what they are told.
- When helping in a group where another Leader is leading, to assist them in whatever way they require and not to undermine their authority.
- To take a register of the children as they are handed over by their parents at the beginning of a session, and as they are collected at the end of a group.
- To limit snacks in the Tots, Mini-Kids and Kids groups to raisins and other fruit, and drinks of squash or water, and to check with all parents before giving anything else.
- Not to give any snacks to the babies group unless checked with all parents beforehand.

Child Protection

- To provide an Enhanced Disclosure from the Criminal Records Bureau that is less than three years old.
- To keep a copy of Christ Church's Child Protection Policy and Procedures and seek to ensure compliance with it.
- To report any Child Protection concerns that you have to the appropriate people (whether your Team Leader, a Child Protection Officer, Church Elder or directly to the Police.)

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Children's Work



Leaders

Children's leaders at Christ Church Liverpool are in a privileged position to be able to get to know the children well, and to teach them the truth of Christianity as revealed in the Bible. This means that they also have a great responsibility to teach faithfully and relevantly, and to model a humble faith in the Lord Jesus in the way they speak, act and treat the children and other people.

Therefore there are certain requirements that the church asks of anyone who may look to becoming a Children's leader:

Be a Church member

Church membership is an important part of our church, as it helps us all know that we are committed to working together to fulfil the church's vision and mission in the City. It also provides clear accountability that a person has committed themselves to serving in and with the church family. We therefore ask that all prospective Children's Work leaders are church members before they join the team.

Have an Enhanced Disclosure from the Disclosure and Barring Service

All volunteers working with children in the church need to provide a Disclosure and Barring Service (DBS) check from within the past 3 years and is found to have no relevant convictions, and to have a new check before their current one passes three years.

Have read and understood the Child Protection Policy

Christ Church Liverpool has a detailed Child Protection Policy and a shorter Child Protection Statement, summarising some of the key aspects of the Policy. All new leaders should be given a copy of both of these so that they can familiarise themselves with the church's guidelines, and ask any questions about them that they may have.

All leaders will be asked to sign a form to declare that they have read and understood these documents.

Take part in an Interview / Discussion

We'd like to get to know you better, to find out why you would like to be a part of the Children's Work Team, what experience you have and where your strengths and weaknesses lie. It also gives us the chance to let you know a little more about what you are letting yourself in for when you join the team, and to answer any questions that you have about your role and the church's Child Protection Policy.

Begin on a Trial Basis

All leaders will start on a trial basis for 3 months before reviewing with the Children's Work Overseer how they are finding being part of the Children's Work Team, and whether or not they wish to continue on a permanent basis.

Children's Work Overseer

Jon Norwood

Jon is the member of Staff particularly responsible for our children's groups and activities. He sets the teaching content and the plans for the children's work in consultation with the other Elders of the church.

Along with the Child Protection Officer's he also aims to ensure that our children's groups are as safe an environment as possible for our children.

Jon is also responsible for recruiting new leaders and ensuring that they are supported and trained, as well as providing regular training for all existing Leaders.

If you ever have a general children's work question or suggestion, Jon is probably the person to go to.

Child Protection Officers

Dr Joyce Carter

Dr Chris Gregory

Chris and Joyce are particularly responsible for ensuring that all children's leaders, and the church as a whole, take our responsibility to look out for the welfare of our children seriously. They report to the Elders of the church, and pass on their findings and suggestions relating to Child Protection to Jon to implement in our children's work. If you have any questions or concerns relating to child protection they will be happy to help.

Team Leaders

Angela Wilkinson (Christ Church Babies)

Jon Norwood (Christ Church Tots)

Hannah Richards (Christ Church Mini-Kids)

Sarah Oliver (Christ Church Kids)

Each children's group has a team leader who is particularly responsible for their team. They plan the Rotas' and often help to train new leaders. The team leaders also arrange regular team meetings to share ideas and to pray for the children in your group. When you have any queries about your group, they are the person to speak to.

Team Members

There are lots of team members in each of the children's work teams. As Children's leaders we have a great responsibility and opportunity to model faith in Jesus to the children through both our words and actions.

